

Full-Time Ministry Opportunity: **Associate Pastor**

We are seeking a qualified candidate who

- Is filled with and led by the Holy Spirit
- Has a love for God's word
- Is excited to serve on a team-driven ministry staff
- Is gifted in evangelism and outreach
- Is interested in participating in a wide range of ministry duties with an openness to learning new skills
- Is outgoing, caring, humble, and a good communicator with a sense of humor
- Has an understanding of and a commitment to the doctrine of the Christian and Missionary Alliance in Canada (www.cmalliance.ca) and is licensed for ministry in the C&MA*
- Has completed a minimum of an undergraduate level ministry degree (preference will be given to those with more education and/or vocational ministry experience)

**Those who are not licensed with the Christian and Missionary Alliance will be required to engage the process at the district level before any serious discussions about employment can begin. If you need help on how to get started please contact us for information.*

Proposed Job Description of the Associate Pastor

Community Outreach Ministries 25%

- Evangelistic Discipleship Programs (Alpha, H2O, etc)
- Compassionate Outreach Programs (GriefShare, DivorceCare, etc)
- Planning and overseeing community outreach projects and events with the leadership team

World Missions 20%

- Giving oversight to Missions Dream Team (missions committee)
- Administering Seamless link agreements (partnerships with international workers)
- Coordinating yearly short term trips

Newcomer Assimilation 30%

- Visitor identification, follow-up and visitation
- Teaching Baptism and Membership class
- Giving oversight to hospitality ministries (Ushers, Greeters, Kitchen, etc)

General Pastoral Duties 25%

- Preaching 7-8 times per year
- Participation in Estevan Ministerial Association
- Worship service involvement and leadership
- Leading a Small Group
- Developing a mentoring relationship with a future leader

Quick Facts about Estevan Alliance Church

Church Staff

Lead Pastor: Rev Christopher Smith

Youth and Young Adult Pastor: Mr. Waylon Klix

Associate Pastor: Vacant

Office Coordinator: Mrs. Beverley Haukeness

Church Custodian: Mr. (Perlindo) June Acheron

Church Profile:

In 2010 Estevan Alliance Church celebrated its 50th anniversary as an organised church of the C&MA. Founded in 1960 by Rev Mel Sylvester, EAC has had a significant witness to Estevan and surrounding communities for over half a century. Estevan is a blue collar community – defined by its four major industries: the oil patch, coal mine, SaskPower (2 large power plants exist in the Estevan Area) and agriculture. EAC has worked to serve that constituency in a number of ways over the time we've been here – most famously through our midweek Children's program. Children's ministry is the largest ministry group in operation at EAC and features programs like Wednesday night Clubs, Sunday School, Caraway Street (a children's church model that kids ages 4-grade 4 are dismissed to partway through the morning service), Treasure Seekers (creative child-care for children ages 2-3 during the service) and a Nursery (ages 0-1) ministry.

Youth ministry has also been a priority at EAC with both a Senior High group meeting on Wednesday nights and a Junior High Group meeting on Sunday evenings. There is also a youth Sunday School class and an interdenominational Thursday morning prayer meeting at the local high school that our congregation has been giving leadership to. Beyond those large ministry groups there are a host of other ministries that happen on a regular basis including music teams, young adults ministry, men's and ladies' Bible studies, senior's Bible study, GriefShare (traumatic loss support group), DivorceCare, Small Groups, and a whole host of other support ministries that help the church run.

EAC takes seriously the "M" in the C&MA, working hard to be a missions focused congregation. We have recently fulfilled the obligations of our first Seamless Link agreement with an international worker from the Asian Spice region and are about to embark on a second agreement. Our Global Advance Fund (C&MA world missions) giving regularly exceeds 10% of Local Operating Fund giving and designated giving to other ministry organizations in 2011 also topped 10% of LOF. We have been active in connecting with our cluster missionaries and have been making it a priority to be sending people on short term missions opportunities with a goal of within 10 years having 40% of the active congregation having had a short term missions experience.

Prayer is another priority of EAC as we have four weekly corporate prayer meetings that people are encouraged to attend and be involved in as well as a dynamic congregation prayer time during the weekly Sunday morning service that welcomes people to stand up and share needs and praise items and them have them prayed for right there and then. It has grown to be a highly anticipated part of the service.

Vision 2020:

Estevan Alliance Church in 2009-2010 went through a congregation wide vision process through which we set a number of goals for what EAC would look like by 2020. One of the key goals was to launch a second weekly service in a mid-week evening timeslot. Estevan is a community dominated by shift workers and on-call workers and an unchanging weekly church service – even a traditional Sunday morning timeslot can be a hindrance to many people getting to church. Consequently we feel led to

develop a ministry team that will lead a service on the opposite end of most shift schedules (most likely a Wednesday or Thursday evening) to accommodate that community reality. Currently no other congregation in the city offers a similar opportunity nor are they planning one.

The Lead Pastor:

Rev Christopher Smith is the current lead pastor of Estevan Alliance Church. At 31 years old he was installed as the Lead Pastor in March of 2011 after a nine month search. Chris had previously served as the Assistant Pastor of EAC since 2004 which was his first ministry posting after graduating Ambrose (AUC) in 2004 with a Bachelor of Theology. Chris is married to Joanna – who in early 2011 resigned her position as Youth Pastor at EAC (also hired in 2004) to pursue a career as a private music teacher following her maternity leave. Chris and Jo have been married for 8 years and have three children; Jack (5), Harry (3) and Penelope (6mos). Chris loves his family, loves Jesus, is a passionate (and many would say misguided) Toronto Maple Leafs fan and an avid blogger. You can learn more about Chris by following his blog at <http://estevanpastor.blogspot.com>.

Please prayerfully consider this opportunity and submit resumes no later than April 30, 2012 to:

Rev. Christopher Smith
Lead Pastor
Estevan Alliance Church
140 King St.
Estevan, SK S4A 2T5
Or e-mail: chris@estevanalliancechurch.com

We appreciate your time but only those candidates selected for an interview will be contacted.